



# Opportunity Profile

## Environmental Technician

### (General Laborer)

#### **Our Mission**

To be all in for our team clients and agents.

#### **Our Vision**

To be the Premier Real Estate Services company in DC, Maryland, and Virginia.

#### **Our Values**

We strive to accomplish our vision through our mission because we know that opportunity gives life purpose and super experiences make life worth living!

#### **Our Culture**

Being the best version of you is hard, we will expect you to give 100%. We place a high priority on integrity, dependability, punctuality, extraordinary customer satisfaction and going above and beyond the job profile. We offer a great work atmosphere, competitive salary, flexible schedule, and healthcare benefits.

#### **Our Company Expectations**

- Show up on time.
- Show up ready to work.
- Focus on the client experience.
- Be kind to all. (Kill them with kindness)
- Be effective. Not perfect.
- Take time to refresh and relax.
- Respect your coworkers & be part of the team.
- Strive to be physically & mentally fit.
- Have emotional stability.
- Set personal & professional goals.
- Dress appropriately.
- Persevere when difficulty arises.

### **Our Principles**

- Yes Mindset
- No Excuses
- No Regrets
- Take Responsibility
- Have Accountability
- Make the Decision

### **Job Summary**

Environmental Technicians assist All in One Home Inspectors in assessing and evaluating the environmental conditions of our clients' homes. This includes checking for things like air quality, mold, asbestos, lead, radon gas, and other potential hazards. Environmental Technicians conduct tests, dig holes to examine the environment, and take samples. It's a crucial role in promoting safe and sustainable living environments.

### **Job Duties**

- Performing well sanitations.
- Collecting well samples.
- Performing wood destroying insect inspections.
- Placing and picking up radon canisters.
- Septic evaluations (This may require digging and heavy lifting)

### **Physical Requirements**

Some inspections may require digging. Must be able to lift and carry a minimum of 75 pounds. Environmental Technicians need to be willing to work outdoors year-round.

### **Key Skills**

- Strong attention to detail.
- Strong verbal communication skills.
- Exceptional organizational skills.
- Well-developed empathy for working with clients.
- Ability to interpret and analyze data.
- Concern about doing things the "right way".

### **Compensation and Benefits**

- Medical, dental and vision insurance
- 401(k)
- Life insurance
- Health savings account
- Employee discount
- Paid time off
- Professional Development Assistance

### **Schedule**

- 8 hour shift
- Day Shift
- Monday to Friday (weekends as needed)
- Work location: on the road